

## Attracting In-Demand Workers

One of the unanticipated side effects of COVID-19 is the rising demand for qualified, local workers in your industry. As always, we're here to help! Below are some best practices to attract workers if your company needs workers now.



## **Share Safety Protocols**

Include any health & safety protocols that you have adapted for COVID-19 directly within your job post. Wonoloers feel more comfortable accepting jobs when they know the company takes steps to protect their health.



## Meet the Living Wage

A timeless tactic to attract workers is to increase wages. We suggest offering compensation in line with the <u>Living Wage</u>, or the minimum income rate necessary for a worker to meet their basic needs.



## Increase Lead Time

If you're struggling to fill your shifts, increase the lead time on your job. A best practice is to post your job at least a week in advance to give Wonoloers time to plan out their work schedule.